Call for Participants (or Papers)

The PhD Project and the Baruch College at the City University of New York, invite doctoral students who are members of the PhD Project to apply to participate in the inaugural annual *PhD Project – Baruch College Research Symposium* in New York City. Accepted students will be designated PhD Project – Baruch College Doctoral Research Fellows. The symposium will be held April 27 - 28, 2018. The event is free of charge for accepted students, including air travel and hotel accommodation.

The purpose of the symposium is to complement the PhD Project’s efforts to enhance diversity and inclusion in business education by striving to reduce the significant underrepresentation of African Americans, Hispanic Americans and Native Americans on the faculties of Business Schools in the US and around the world. Participating in this conference will provide you with an excellent opportunity to further develop your research scholarship, which will help with positioning yourself in the job market for a faculty position at research-oriented business schools when you complete your doctoral studies. Participants will begin to build life-long relationships with other students and faculty mentors who will help them become leaders within the business disciplines and business research communities.

The PhD Project – Baruch College Research Symposium will help participating students further develop their research projects. Baruch faculty members who are leading research scholars in their respective fields will be paired with student presenters and discuss their papers and offer feedback and suggestions with the goal of bringing the manuscript closer to possible publication in a quality academic research journal. Baruch research scholars will be available throughout the event to talk to participants about their research projects and ideas and to facilitate initiating new research projects among student fellows and faculty mentors with shared interests.

Application Instructions:

In order to be eligible for this symposium you must be a current member of a PhD Project doctoral student association. Interested students should submit online their updated CV and either research-in-progress or a completed research project. Submitted manuscripts must be original and not already published. Manuscripts should not exceed ten pages (single-spaced, inclusive of cover page, figures, tables, and references). Submitted manuscripts should summarize an ongoing or completed research project and include a clearly stated research question with an explanation of its importance, discussion of theory and methods, as well as findings and implications.

Paper Submissions: [http://zicklin.baruch.cuny.edu/programs/doctoral](http://zicklin.baruch.cuny.edu/programs/doctoral)

Important Dates

Paper submissions will be accepted after January 1, 2018.

The deadline for submissions is **February 1, 2018**.

Students will be notified of acceptance by March 15, 2018.
**Tentative Schedule**

April 27-28, 2018  
Baruch College, City University of New York  
Newman Library (Room 750)  
151 East 25th St  
New York City, NY 10010

**Friday, April 27**

Breakfast 7:30-8:30 am  
Welcome and Introductions 9 - 10:30 am  
Break  
Group Discussions of Student Papers I: 11 am - 12:30 pm  
Lunch 12:30 - 2:00 pm (Luncheon Speaker)  
Group Discussions of Student Papers II: 2 – 3:30 pm  
Break  
Group Discussions of Student Papers III: 4 – 5:30pm  
Reception and Dinner 6:30 – 9pm

**Saturday, April 28**

Breakfast 7:30-8:30 am  
Group Discussions of Student Papers IV 9 - 10:30 am  
Group Discussions of Student Papers V: 11 am - 12:30 pm  
Lunch 12:30 - 2:00 pm (Luncheon Speaker)  
Closing Remarks

Each research session will feature 3 student presenters and 3 faculty discussants.

**Inquiries**

For any questions, please contact the PhD Project – Baruch College Research Symposium Co-Chairs:

Paquita Davis-Friday ([Paquita.DavisFriday@baruch.cuny.edu](mailto:Paquita.DavisFriday@baruch.cuny.edu))  
Karl Lang ([Karl.Lang@baruch.cuny.edu](mailto:Karl.Lang@baruch.cuny.edu))